



## THE ROYAL AUSTRALIAN CHEMICAL INSTITUTE INCORPORATED

### CODE OF ETHICS - By-law 13

- 13.1 All members of the RACI shall observe and be bound by the following Code of Ethics:
- 13.1.1 a member shall endeavour to advance the honour, integrity and dignity of the profession of chemistry. However, notwithstanding this or any other By-law, the responsibility for the welfare, health and safety of the community shall at all times take precedence;
- 13.1.2 a member shall not, except in circumstances establishing privileges at Law, make untruthful, disparaging remarks or unwarranted comment about other members, nor shall the member make any public statement purporting to be the policy of the RACI when such is not the case;
- 13.1.3 reasonable criticism of a member's conduct of views at any meetings of the RACI shall be privileged;
- 13.1.4 a member may declare his or her membership of the RACI and include the grade of membership during the advertising of his or her professional services.
- 13.1.5 a member shall not use any unfair, improper or questionable method of securing professional work or advancement;
- 13.1.6 a member shall only issue or publish reports or statements that are an accurate record of soundly based observation and experiment and of logical deductions, or are clearly expressing an opinion;
- 13.1.7 a member shall not allow his or her name to continue to be associated with a misleading advertisement, nor with a statement making an unfair comparison between one product and another;
- 13.1.8 a member shall apply his or her professional skill and knowledge in the interests of his or her employer or client for whom they shall act. Furthermore, a member shall at all times avoid placing himself or herself under any obligation to any person or firm who may have dealings with his or her employer or client, without the knowledge of his or her employer or client;
- 13.1.9 a member shall inform his or her employer or client if circumstances arise in which his or her judgement or advice may be called in question by reason of business connections, personal relationships, interests or affiliations;
- 13.1.10 a member shall declare the receipt, either directly or indirectly, of any royalty, gratuity or commission in respect of any patented or protected article or process used in any work, with the design or supervision of which he or she may be connected, to his or her employer or client in cases where a potential conflict of interest may be perceived;
- 13.1.11 a member shall not use for his or her personal gain or advantage, nor disclose confidential information which he or she may acquire as a result of special opportunities arising out of work done for his or her client or employer;
- 13.1.12 a member shall perform work only in his or her areas of competence and shall inform his or her employer or client when, in the member's opinion, the advice of a specialist or expert is desirable;
- 13.1.13 a member shall afford to those under his or her direction every reasonable opportunity to advance his or her knowledge and experience, and shall ensure that proper credit is given to each subordinate for work that has been performed by the subordinate;
- 13.1.14 a member whose certificate or report is published without his or her consent, or is published with words omitted, or is published in a form that makes it unethical, should take steps to have the situation corrected;
- 13.1.15 a member shall not use in any estimate, report, testimony or other statement in connection with the promotion of a business enterprise, any exaggerated, irrelevant or merely laudatory expression, or any speculative opinion or forecast, unless it is identified as such;
- 13.1.16 a member shall, at all times, in his or her professional activities respect other people's personal feelings and shall encourage such behaviour in colleagues and subordinates;
- 13.1.17 a member shall, at all times in the course of professional activities, consider a person's professional merit and standing over and above other characteristics, such as age, sex, race, religious belief, sexual preference, cultural or ethnic background, and shall encourage such behaviour in colleagues and in subordinates;
- 13.1.18 a member shall not knowingly do or cause any action that misrepresents the views of the RACI or brings it into disrepute.